

Inpatient Nursing and AHP Competency Guide

The 2021 peer review indicator concerning inpatient nursing and AHP competency, as set centrally by QSI, is now included in peer review submission. The indicator reads:

For wards that care for trauma patients, for example trauma and orthopaedics, medicine, there should be a nurse/AHP available 24/7 who has successfully attained or is working towards the adult competency & educational standard of level 1 as described in the National Major Trauma Nursing Group guidance

There are **3 key elements** to the submission for peer review:

1. Identifying the wards where trauma patients are admitted.
2. Identifying which modules are appropriate for that ward.
3. Keeping a local log and/or evidence of training and competency completion at ward level.

1. Identifying admitting wards

The first step is to identify which wards admit the following main categories of major trauma patient:

	Admitting ward	Admitting ward	Admitting ward	Admitting ward	Admitting ward
Musculoskeletal Injuries					
Thoracic Injuries					
Spinal Injuries					
Traumatic Brain Injury					
Abdominal Trauma					
Max Fax & Ocular Trauma					
Non-Invasive Ventilation					
Tracheostomy					

Remember to consider where patients of different age ranges may be admitted. For example, if elderly patients with traumatic brain injury are admitted to acute or older persons medicine wards.

2. Identifying which competencies are required

There are 13 compulsory competency themes that all nurses working on wards accepting major trauma patients must complete:

- Organisational Aspects
- Airway and Breathing
- Circulation Management
- Haemorrhage Management
- Disability
- Exposure and Temperature Control
- Pain Assessment and Management
- The Pregnant Trauma Patient
- The Bariatric Trauma Patient
- Challenging Behaviour in the Trauma Patient
- Wound Care
- Psychological Impact of Trauma
- The Older Trauma Patient

Some elements of these competency themes may be covered in mandatory training; for example, life support training or pain assessment. This may vary across the network.

There are a further 8 competency themes that should be completed according to the local ward admitting schedule as declared above:

- Management of Traumatic Brain Injury
- Management of Maxillofacial, Cranial and Ocular Trauma
- Thoracic Injury and Management
- Spinal Column and Spinal Cord Injury
- Abdominal Trauma
- Musculoskeletal Injuries
- Non-Invasive Ventilation
- Tracheostomy Care

It is not necessary to complete competency themes that the admitting ward will never see, however, receiving a minimal number of patients should not exclude completion. I.e., if a ward only admits a very small number of brain injured patients per year, but is the designated area for this injury, then the competency theme should still be completed.

3. Local Training Log

Each ward is responsible for keeping a local training log such as the example below. The log should identify and report on each qualified nurse within the ward environment.

Please see the networks competency assessment document for advice on who is eligible to sign off competencies.

Each staff member and their ward manager should keep copies of their assessment documentation in their personal file, and this may be requested as part of the peer review process.



TU:										Ward:										Date of competency completion		
Compulsory Competency Themes													Additional Competency Themes (area specific)									
Organisational Aspects	Airway and Breathing	Circulation Management	Haemorrhage Management	Disability	Exposure and Temperature Control	Pain Assessment and Management	The Pregnant Trauma Patient	The Bariatric Trauma Patient	Challenging Behaviour in the Trauma Patient	Wound Care	Psychological Impact of Trauma	The Older Trauma Patient	Management of Traumatic Brain Injury	Management of Maxillofacial, Cranial and Ocular Trauma	Thoracic Injury and Management	Spinal Column and Spinal Cord Injury	Abdominal Trauma	Musculoskeletal Injuries	Non-Invasive Ventilation		Tracheostomy Care	
Nurse A																						
Nurse B																						

	Started
	Complete

Example:

TU: St Elsewhere										Ward: East Ward										Date of competency completion		
Compulsory Competency Themes													Additional Competency Themes (area specific)									
Organisational Aspects	Airway and Breathing	Circulation Management	Haemorrhage Management	Disability	Exposure and Temperature Control	Pain Assessment and Management	The Pregnant Trauma Patient	The Bariatric Trauma Patient	Challenging Behaviour in the Trauma Patient	Wound Care	Psychological Impact of Trauma	The Older Trauma Patient	Management of Traumatic Brain Injury	Management of Maxillofacial, Cranial and Ocular Trauma	Thoracic Injury and Management	Spinal Column and Spinal Cord Injury	Abdominal Trauma	Musculoskeletal Injuries	Non-Invasive Ventilation		Tracheostomy Care	
Nurse A	Started	Complete	Complete	Complete	Complete	Complete	Complete	Complete	Complete	Complete	Complete	Complete	Started	Started	Complete	Complete	Complete	Complete	Complete	Complete	Complete	
Nurse B	Complete	Started	Complete	Complete	Complete	Complete	Complete	Complete	Complete	Complete	Complete	Complete	Started	Started	Complete	Complete	Complete	Complete	Complete	Complete	Complete	
Nurse C	Complete	Complete	Complete	Complete	Complete	Complete	Complete	Complete	Complete	Complete	Complete	Complete	Started	Started	Complete	Complete	Complete	Complete	Complete	Complete	Complete	10.11.21
													Started	Started			Started					
													Started	Started			Started					
													Started	Started			Started					

Started
Complete