

TITLE: Trust Clinical Lead for Trauma

TENURE: 3 Years, 1 PA per week

JOB PURPOSE

The Trust Clinical Lead for Trauma will give leadership to the development and delivery of clinical care and services to all patients on a trauma pathway. They will work closely with other healthcare professionals to integrate all aspects of clinical care, promote clinical excellence and enhance the overall patient experience.

KEY RESPONSIBILITIES

East of England Trauma Network

- Ensure that Trust practice and governance structures are consistent with those set out in the Trauma East Manual of Operations and Procedures (TEMPO).
- As part of the development of trauma provision, attend the East of England Trauma Network meetings.
- Work with relevant specialty leads and the Head of Resilience and Emergency Preparedness to co-ordinate preparation for any peer or network review.
- Ensure, with and through Trust colleagues, that there is implementation of the resulting action plans for continuous quality improvement

Trust Governance Activities

- Chair and lead the Trust Trauma Committee (recommended bimonthly) and Trauma Governance Committee
- Co-ordinate Trust responses to external documents concerning Trauma care.
- Ensure arrangements are in place for audit and continuing medical education with reference to Trauma.
- To have overall clinical responsibility for the submission and analysis of TARN data and the subsequent use of that data to improve care pathways
- Identify the training needs of staff involved in trauma provision, and with the appropriate bodies, develop plans to address these needs
- Lead other work as required to fulfil the requirements of the role.

External Governance Activities

- Meet colleagues from the East of England Trauma Network to support uniform working standards.
- To act as a contact point for the Trust for external agencies.
- Act as an ambassador for the Trust externally in relation to the wider corporate role.
- Provide assurance as required to Board and other committees in relation to the role's remit.

Multidisciplinary working

- Ensure that there is regular interaction with the key specialty leads in relation to Trauma
- To assume overall responsibility for ensuring that multidisciplinary teamworking meets Network guidelines from TEMPO.

Leadership, Staff Management and Communication

- To provide strong clinical leadership for all staff associated with trauma services and to champion the Trauma pathway within the hospital.
- In conjunction with the Trauma Committee, to define the strategic direction for the Trauma pathway, gaining agreement with colleagues regarding areas for service development. This will include formation of the Business Plan with other members of the management team.
- To ensure the Trust meets the East of England Trauma Network requirements and provides evidence for peer reviews
- take overall Trust responsibility for ensuring that Trust practice and governance structures are consistent with those set out in the Trauma East Manual of Operations and Procedures (TEMPO).

Clinical and Risk Management

- To ensure that TEMPO and Trust clinical protocols are adhered to and are regularly reviewed to ensure that they meet the East of England Trauma Unit requirements.
- To attend clinical governance and audit events and/or meetings as required
- To ensure that regular audit takes place and that records of attendance and topics are kept.
- To work closely with clinical leads and within the Trust clinical governance structure to ensure a coherent and robust approach to governance within the Trauma pathway

PERSON SPECIFICATION

Clinical Leads are clinicians recognised for their leadership abilities, who have the support of clinical colleagues and who can work effectively with senior colleagues. They will be expected to demonstrate an understanding of the management process. They will possess good communication skills, knowledge of current issues relating to the NHS and their service, and will have the ability to drive forward the clinical strategy for trauma. In order to fulfil these requirements it is essential that the Clinical Lead possesses the following core competency skills:-

Experience and Knowledge:

- Must work at Hospital Consultant level with exposure to trauma workload
- Broad general understanding of medical management responsibilities
- Successful record of partnership working
- A good understanding of the health and social care environment in the NHS, and of national targets

Abilities and Personal Qualities:

- Good communication skills
- Strong service focused approach
- Ability to build effective relationships with a range healthcare professionals
- Demonstrable leadership skills
- Team player, able to develop a culture that promotes clinical engagement in decision making
- Able to lead continuous change and improvement in services, encouraging the use of new clinical and service technologies.